

Pay Grp FILE # 000000-000000
ESP 000250626
Dept: USSC001496-Manufacturing General -

Earnings Statement

Pepperidge Farm, Incorporated
D/B/A Campbell Snacks 856-342-3684
P.O. Box 5500
595 Westport
Norwalk, CT 06856

Page 001 of 002
Period Beg/End: 07/16/2023 - 07/29/2023
Advice Date: 08/04/2023
Advice Number: 0005422113
Batch Number: OTPG-2255

Jason Martin
137 Whitehorse Drive
Honey Brook, PA 19344

Pay Rate: \$73,000.00 Annual
Emp ID:1000250626

Earnings	Rate	Hours	This Period	Year-to-Date
Reg Earning	35.1000	80.00	2,807.70	4,211.55
OT 1.5x	49.2100	26.00	1,377.84	1,964.08
OT Prem 1.0x	35.5200	29.00	1,030.00	1,030.00
OT Prem 0.5x	17.7600	26.00	461.73	4,557.63
Shift Bonus	0.2500	68.25	17.07	284.38
IMPINC Adj	0.0000	0.00	5.95	6.00
IMPINC/Life	0.0000	0.00	4.80	59.50
OT 1.5x	49.2000	-16.00	-262.41	0.00
MIP				125.00
Vacation Pay				1,294.72
Holiday Pay				1,800.32
Regular Hour				38,305.26
High5SpotH				125.00
Multiple Earnings Summary			0.00	291.42
Gross Pay			5,431.93	53,989.38

Taxes

Federal Withholding		507.98	3,082.89
OASDI		330.65	3,314.94
State Tax - PA		163.58	1,639.62
City Tax - DWNGT		80.00	101.06
Medicare		77.33	775.27
SUI-Employee Paid - PA		3.81	37.80
PA LST - DWNGT		2.00	2.00
PA LST - ECOCA		0.00	28.00
City Tax - ECOCA		0.00	700.96

Total Taxes	1,165.35	9,682.54
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Deductions	This Period	Year-to-Date
Before-Tax Deductions		
401(k)	380.24	4,788.04
Medical	47.50	431.00
Medical Adj	47.50	47.50
Dental	4.00	56.00
Dental Adj	4.00	4.00
Add Before-Tax	6.62	49.52
Total Before-Tax	489.86	5,376.06
After-Tax Deductions		
401(k) Loan	165.68	1,424.63
Vol Ep Life Adj	11.29	11.29
Vol Emp Life	11.29	146.23
Legal Plan	10.88	152.32
Legal Pl Adj	10.88	10.88
Vol AD&D Ins	8.75	126.37
Vol ADD Ins Adj	8.75	5.01

Total After-Tax	227.52	1,876.73
Total Deductions	717.38	7,252.79

Total Net Pay	3,549.20	37,054.03
Fed Txable Wages	4,952.82	48,678.80
Tot Hours Paid	90.00	147.25

Unlimited Paid Sick Days Per Policy

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Pepperidge Farm, Incorporated
856-342-3684
P.O. Box 5500
595 Westport
Norwalk, CT 06856

Advice Number: 0005422113
Advice Date: 08/04/2023

Deposited to the account of	Account Number	Amount
Jason Martin	Checking XXXXXX4680	\$3399.20
	Checking XXXXXX4025	\$150.00

THIS IS NOT A CHECK

Pay Grp FILE # 000000-000000
ESP 000250626
Dept: USSC001496-Manufacturing General -

Pepperidge Farm, Incorporated
D/B/A Campbell Snacks 856-342-3684
P.O. Box 5500
595 Westport
Norwalk, CT 06856

Earnings Statement

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Period Beg/End: 07/16/2023 - 07/29/2023
Advice Date: 08/04/2023
Advice Number: 0005422113
Batch Number: OTPG-2255

Jason Martin
137 Whitehorse Drive
Honey Brook, PA 19344

Pay Rate: \$73,000.00 Annual
Emp ID:1000250626

Earnings	Rate	Hours	This Period	Year-to-Date
Sick/Emerg				291.42

Deductions	This Period	Year-to-Date
Before-Tax Deductions		
Vision	3.31	46.21
Vision Adj	3.31	3.31

After-Tax Deductions

Taxes

THIS IS NOT A CHECK

Pay Grp FILE # 000000-000000
 BSP 000250626
 Dept: USSC001496-Manufacturing General -

Earnings Statement

Pepperidge Farm, Incorporated
 D/B/A Campbell Snacks 856-342-3684
 P.O. Box 5500
 595 Westport
 Norwalk, CT 06856

Page 001 of 002
 Period Beg/End: 07/30/2023 - 08/12/2023
 Advice Date: 08/18/2023
 Advice Number: 0005455220
 Batch Number: OTPG-2265

Jason Martin
 137 Whitehorse Drive
 Honey Brook, PA 19344

Pay Rate: \$73,000.00 Annual
 Emp ID:1000250626

Earnings	Rate	Hours	This Period	Year-to-Date
Reg Earning	35.1000	80.00	2,807.70	7,019.25
OT Prem 1.0x	35.6200	60.00	2,137.27	3,912.73
OT Prem 1.0x	35.5000	21.00	745.46	0.00
OT Prem 0.5x	17.8100	37.00	658.99	5,518.36
OT Prem 0.5x	17.7500	17.00	301.74	0.00
Shift Bonus	0.2500	137.25	34.32	318.70
IMPINC/Life	0.0000	0.00	4.80	64.30
Sick/Emerg				291.42
High5SpotH				125.00
Vacation Pay				1,294.72
OT 1.5x				1,964.08
MIP				125.00
Regular Hour				38,305.26
Multiple Earnings Summary			0.00	1,806.32
Gross Pay			6,685.48	60,674.84

Taxes			
Federal Withholding	799.51	3,882.40	
OASDI	411.40	3,726.34	
State Tax - PA	203.56	1,843.18	
City Tax - DWNGT	99.53	200.59	
Medicare	96.21	871.48	
SUI-Employee Paid - PA	4.68	42.48	
PA LST - DWNGT	2.00	4.00	
PA LST - ECOCA	0.00	28.00	
City Tax - ECOCA	0.00	700.96	

Total Taxes	1,616.89	11,299.43
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Deductions	This Period	Year-to-Date
Before-Tax Deductions		
401(k)	467.98	5,256.02
Medical	47.50	478.50
Dental	4.00	60.00
Vision	3.31	49.52
Medical Adj	0.00	47.50
Add Before-Tax	0.00	7.31
Total Before-Tax	\$22.79	5,898.85
After-Tax Deductions		
401(k) Loan	165.68	1,590.31
Vol Emp Life	11.29	157.52
Legal Plan	10.88	163.20
Vol AD&D Ins	8.75	135.12
Vol ADD Ins Adj	0.00	5.01
Vol Ep Life Adj	0.00	11.29
Legal Pl Adj	0.00	10.88

Total After-Tax	145.60	2,073.93
Total Deductions	719.39	7,972.18

Total Net Pay	4,349.20	41,403.23
Fed Txable Wages	6,167.49	54,846.29
Tot Hours Paid	80.00	227.25

Unlimited Paid Sick Days Per Policy

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Pepperidge Farm, Incorporated
 856-342-3684
 P.O. Box 5500
 595 Westport
 Norwalk, CT 06856

Advice Number: 0005455220
 Advice Date: 08/18/2023

Deposited to the account of	Account Number	Amount
Jason Martin	Checking XXXXXX4680	\$4199.20
	Checking XXXXXXXX4025	\$150.00

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Pay Gp FILE # 000000-000000
ASP 000250626
Dept: USSC001496-Manufacturing General -

Earnings Statement

Pepperidge Farm, Incorporated
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P.O. Box 5500
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Period Beg/End: 07/30/2023 - 08/12/2023
Advice Date: 08/18/2023
Advice Number: 0005455220
Batch Number: OTPG-2265

Jason Martin
137 Whitehorse Drive
Honey Brook, PA 19344

Pay Rate: \$73,000.00 Annual
Emp ID:1000250626

Earnings	Rate	Hours	This Period	Year-to-Date
Holiday Pay				1,800.32
IMPINC Adj				6.00

Deductions	This Period	Year-to-Date
Before-Tax Deductions		
Vision Adj	0.00	3.31
Dental Adj	0.00	4.00

After-Tax Deductions

Taxes

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Pay Grp FILE # 000000-000000
 EMP 000250626
 Dept: USSC001496-Manufacturing General -

Earnings Statement

Pepperidge Farm, Incorporated
 D/B/A Campbell Snacks 856-342-3684
 P.O. Box 5500
 595 Westport
 Norwalk, CT 06856

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 Period Beg/End: 08/13/2023 - 08/26/2023
 Advice Date: 09/01/2023
 Advice Number: 0005486871
 Batch Number: OTPG-2281

Jason Martin
 137 Whitehorse Drive
 Honey Brook, PA 19344

Pay Rate: \$73,000.00 Annual
 Emp ID:1000250626

Earnings	Rate	Hours	This Period	Year-to-Date
Reg Earning	35.1000	80.00	2,807.70	9,826.95
OT Prem 1.0x	35.5800	52.00	1,849.96	0.00
OT Prem 1.0x	35.6300	29.75	1,060.12	6,822.81
OT Prem 0.5x	17.7900	29.00	515.86	0.00
OT Prem 0.5x	17.8200	22.75	405.34	6,439.56
Shift Bonus	0.2500	130.00	32.51	351.21
IMPINC/Life	0.0000	0.00	4.80	69.10
Sick/Emerg				291.42
High5SpotH				125.00
OT 1.5x				1,964.08
Vacation Pay				1,294.72
IMPINC Adj				6.00
Holiday Pay				1,800.32
Multiple Earnings Summary			0.00	38,430.26
Gross Pay			6,671.49	67,346.33

Taxes

Federal Withholding	757.92	4,640.32
OASDI	410.53	4,136.87
State Tax - PA	203.13	2,046.31
City Tax - DWNGT	99.32	299.91
Medicare	96.01	967.49
SUI-Employee Paid - PA	4.67	47.15
PA LST - DWNGT	2.00	6.00
PA LST - ECOCA	0.00	28.00
City Tax - ECOCA	0.00	700.96

Total Taxes	1,573.58	12,873.01
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Deductions	This Period	Year-to-Date
Before-Tax Deductions		
401(k)	467.00	5,723.02
Medical	47.50	526.00
Dental	4.00	64.00
Vision	3.31	52.83
Dental Adj	0.00	4.00
Add Before-Tax	0.00	50.81
Total Before-Tax	521.81	6,420.66
After-Tax Deductions		
401(k) Loan	165.68	1,755.99
Vol Emp Life	11.29	168.81
Legal Plan	10.88	174.08
Vol AD&D Ins	8.75	143.87
Vol Ep Life Adj	0.00	11.29
Vol ADD Ins Adj	0.00	5.01
Legal Pl Adj	0.00	10.88

Total After-Tax	195.60	2,269.93
Total Deductions	718.41	8,690.59

Total Net Pay	4,379.50	45,782.73
Fed Txable Wages	6,154.48	61,000.77
Tot Hours Paid	80.00	307.25

Unlimited Paid Sick Days Per Policy

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Pepperidge Farm, Incorporated
 856-342-3684
 P.O. Box 5500
 595 Westport
 Norwalk, CT 06856

Advice Number: 0005486871
 Advice Date: 09/01/2023

Deposited to the account of	Account Number	Amount
Jason Martin	XXXXXXXXXX2667	\$3941.55
	XXXXXXXX4680	\$387.95
	XXXXXXXX4025	\$50.00

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Pay Grp FILE # 000000-000000
BSP 000250626
Dept: USSC001496-Manufacturing General -

Earnings Statement

Pepperidge Farm, Incorporated
D/B/A Campbell Snacks 856-342-3684
P.O. Box 5500
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Norwalk, CT 06856

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Period Beg/End: 08/13/2023 - 08/26/2023
Advice Date: 09/01/2023
Advice Number: 0005486871
Batch Number: OTPG-2281

Jason Martin
137 Whitehorse Drive
Honey Brook, PA 19344

Pay Rate: \$73,000.00 Annual
Emp ID:1000250626

Earnings	Rate	Hours	This Period	Year-to-Date
MIP				125.00
Regular Hour				38,305.26

Deductions	This Period	Year-to-Date
Before-Tax Deductions		
Vision Adj	0.00	3.31
Medical Adj	0.00	47.50

After-Tax Deductions

Taxes

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Pay Grp TITLE # 000000-000000
BSP 000250626
Dept: USSC001496-Manufacturing General -

Pepperidge Farm, Incorporated
D/B/A Campbell Snacks 856-342-3684
P.O. Box 5500
595 Westport
Norwalk, CT 06856

Earnings Statement

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Period Beg/End: 08/27/2023 - 09/09/2023
Advice Date: 09/15/2023
Advice Number: 0005513344
Batch Number: OTPG-2294

Jason Martin
137 Whitehorse Drive
Honey Brook, PA 19344

Pay Rate: \$73,000.00 Annual
Emp ID:1000250626

Earnings	Rate	Hours	This Period	Year-to-Date
Reg Earning	35.1000	80.00	2,807.70	12,634.65
OT Prem 1.0x	35.5000	25.75	914.10	7,798.32
OT Prem 0.5x	17.7500	26.75	474.80	6,945.07
OT 1.5x	52.6400	6.50	342.14	2,306.22
OT Prem 1.0x	35.0900	1.75	61.41	0.00
OT Prem 0.5x	17.5400	1.75	30.71	0.00
Shift Bonus	0.2500	73.75	18.45	369.66
IMPINC/Life	0.0000	0.00	4.80	73.90
MIP				125.00
Sick/Emerg				291.42
Holiday Pay				1,800.32
IMPINC Adj				6.00
High5SpotH				125.00
Multiple Earnings Summary			0.00	39,599.98
Gross Pay			4,649.31	71,995.64

Taxes			
Federal Withholding		310.44	4,950.76
OASDI		285.16	4,422.03
State Tax - PA		141.05	2,187.36
City Tax - DWNGT		68.99	368.90
Medicare		66.69	1,034.18
SUI-Employee Paid - PA		3.25	50.40
PA LST - DWNGT		2.00	8.00
PA LST - ECOCA		0.00	28.00
City Tax - ECOCA		0.00	700.96

Total Taxes	877.58	13,750.59
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Deductions	This Period	Year-to-Date
Before-Tax Deductions		
401(k)	325.45	6,048.47
Medical	47.50	573.50
Dental	4.00	68.00
Vision	3.31	56.14
Medical Adj	0.00	47.50
Add Before-Tax	0.00	7.31
Total Before-Tax	380.26	6,800.92
After-Tax Deductions		
401(k) Loan	165.68	1,921.67
Vol Emp Life	11.29	180.10
Legal Plan	10.88	184.96
Vol AD&D Ins	8.75	152.62
Vol Ep Life Adj	0.00	11.29
Legal Pl Adj	0.00	10.88
Vol ADD Ins Adj	0.00	5.01

Total After-Tax	195.60	2,466.53
Total Deductions	575.86	9,267.45

Total Net Pay	3,194.87	48,977.60
Fed Txable Wages	4,273.85	65,274.62
Tot Hours Paid	86.50	393.75

Unlimited Paid Sick Days Per Policy

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Pepperidge Farm, Incorporated
856-342-3684
P.O. Box 5500
595 Westport
Norwalk, CT 06856

Advice Number: 0005513344
Advice Date: 09/15/2023

Deposited to the account of	Account Number	Amount
Jason Martin	Checking XXXXXXXXX2667	\$2875.38
	Checking XXXXXXXX4680	\$269.49
	Checking XXXXXXXX4025	\$50.00

THIS IS NOT A CHECK

Pay Grp FILE # 000000-000000
BSP 000250626
Dept: USSC001496-Manufacturing General -

Earnings Statement

Pepperidge Farm, Incorporated
D/B/A Campbell Snacks 856-342-3684
P.O. Box 5500
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Norwalk, CT 06856

Page 002 of 002
Period Beg/End: 08/27/2023 - 09/09/2023
Advice Date: 09/15/2023
Advice Number: 0005513344
Batch Number: OTPG-2294

Jason Martin
137 Whitehorse Drive
Honey Brook, PA 19344

Pay Rate: \$73,000.00 Annual
Emp ID:1000250626

<u>Earnings</u>	<u>Rate</u>	<u>Hours</u>	<u>This Period</u>	<u>Year-to-Date</u>
Vacation Pay				1,294.72
Regular Hour				38,305.26

<u>Deductions</u>	<u>This Period</u>	<u>Year-to-Date</u>
Before-Tax Deductions		
Vision Adj	0.00	3.31
Dental Adj	0.00	4.00

After-Tax Deductions

Taxes

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Pay Grp FILE # 000000-000000
 BSB 000250626
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Earnings Statement

Pepperidge Farm, Incorporated
 D/B/A Campbell Snacks 856-342-3684
 P.O. Box 5500
 595 Westport
 Norwalk, CT 06856

Page 001 of 002
 Period Beg/End: 09/10/2023 - 09/23/2023
 Advice Date: 09/29/2023
 Advice Number: 0005544784
 Batch Number: OTPG-2303

Jason Martin
 137 Whitehorse Drive
 Honey Brook, PA 19344

Pay Rate: \$75,190.00 Annual
 Emp ID:1000250626

Earnings	Rate	Hours	This Period	Year-to-Date
Reg Earning	35.1000	80.00	2,807.70	15,442.35
OT Prem 1.0x	35.2400	53.25	1,876.38	0.00
OT Prem 1.0x	35.5400	27.00	959.50	10,634.20
OT Prem 0.5x	17.6200	29.25	515.35	0.00
OT Prem 0.5x	17.7700	22.25	395.35	7,855.77
Shift Bonus	0.2500	80.75	20.20	389.86
Vacation Pay				1,294.72
Regular Hour				38,305.26
IMPINC Adj				6.00
Holiday Pay				1,800.32
High5SpotH				125.00
IMPINC/Life				73.90
OT 1.5x				2,306.22
Multiple Earnings Summary			0.00	416.42
Gross Pay			6,574.48	78,570.12

Taxes

Federal Withholding		748.27	5,699.03
OASDI		407.62	4,829.65
State Tax - PA		201.84	2,389.20
City Tax - DWNGT		98.62	467.52
Medicare		95.33	1,129.51
SUI-Employee Paid - PA		4.60	55.00
PA LST - DWNGT		2.00	10.00
PA LST - ECOCA		0.00	28.00
City Tax - ECOCA		0.00	700.96

Total Taxes	1,558.28	15,308.87
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Deductions	This Period	Year-to-Date
Before-Tax Deductions		
401(k)	460.21	6,508.68
Dental Adj	0.00	4.00
Vision Adj	0.00	3.31
Medical	0.00	573.50
Medical Adj	0.00	47.50
Add Before-Tax	0.00	124.14
Total Before-Tax	460.21	7,261.13
After-Tax Deductions		
401(k) Loan	165.68	2,087.35
Vol Emp Life	0.00	180.10
Vol ADD Ins Adj	0.00	5.01
Legal Pl Adj	0.00	10.88
Vol Ep Life Adj	0.00	11.29
Legal Plan	0.00	184.96
Vol AD&D Ins	0.00	152.62

Total After-Tax	165.68	2,632.21
Total Deductions	625.89	9,893.34

Total Net Pay	4,390.31	53,367.91
Fed Txable Wages	6,114.27	71,388.89
Tot Hours Paid	80.00	473.75

Unlimited Paid Sick Days Per Policy

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Pepperidge Farm, Incorporated
 856-342-3684
 P.O. Box 5500
 595 Westport
 Norwalk, CT 06856

Advice Number: 0005544784
 Advice Date: 09/29/2023

Deposited to the account of	Account Number	Amount
Jason Martin	Checking XXXXXX4680	\$389.03
	Checking XXXXXXXX2667	\$3951.28
	Checking XXXXXXXX4025	\$50.00

THIS IS NOT A CHECK

Pay Grp FILE # 000000-000000
BEP 000250626
Dept: USSC001496-Manufacturing General -

Earnings Statement

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Norwalk, CT 06856

Page 002 of 002
Period Beg/End: 09/10/2023 - 09/23/2023
Advice Date: 09/29/2023
Advice Number: 0005544784
Batch Number: OTPG-2303

Jason Martin
137 Whitehorse Drive
Honey Brook, PA 19344

Pay Rate: \$75,190.00 Annual
Emp ID:1000250626

Earnings	Rate	Hours	This Period	Year-to-Date
Sick/Emerg				291.42
MIP				125.00

Deductions	This Period	Year-to-Date
Before-Tax Deductions		
Vision	0.00	56.14
Dental	0.00	68.00

After-Tax Deductions

Taxes

THIS IS NOT A CHECK